

# MARC T. SCHNEIDER

(408) 858-4531

MS7330@YAHOO.COM

## SUMMARY OF QUALIFICATIONS

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Accomplished product management professional with solid hands-on experience and proven product development success at start-ups and leading high-growth technology companies Sun Microsystems and Philips Semiconductors:

- Managed datacenter and embedded motherboard products with annual revenues in excess of \$150M
- Developed product marketing strategy and created business plan to raise \$26M in venture capital.
- Led engineering and manufacturing development of a \$2.5M consumer storage server project.
- Streamlined SmartCam™ manufacturing reducing cost by 40% and improving assembly time 50%.
- Created the award-winning Sun Ray™ thin client capturing over 45% of Sun's existing desktop sales.
- Developed system-on-chip technology reducing Sun Ray 1G™ cost by \$5M over the life of the product.

## PROFESSIONAL EXPERIENCE

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Supermicro, Inc., San Jose, CA

2011 - Present

### Product Manager

Product Manager for high performance Intel Xeon architecture dual processor motherboards with specific focus on Supermicro's WIO/UIO and embedded line of products.

- Successfully launched ten new X9 generation motherboards for 1U/2U class of high-end storage, datacenter, cloud, and embedded OEM products.
  - Managed server and embedded motherboard products whose annual revenues are excess of \$150M
  - Kick-off projects; drove the development schedule, led status meetings with engineering and validation lab, engaged routinely with upper management, vendors, server PM, or with OEM customers.
- Develop go-to-market strategies, promotions, and maintain product roadmaps. Provided regular customer, sales, FAE, and channel training. Created collateral for web, social media, publications, tradeshow, and sales training.
- Perform in-depth market research and competitive analysis, sales analysis, and forecast reviews. Deliver regular sales performance reports to C-level management. Key member of CEO's embedded task force responsible for managing Supermicro's overall embedded product strategy, product mix, positioning, and partner relations.

Photon Wall, Inc., Los Altos, CA

2009 - 2011

### Product Manager

Product Manager for an early stage consumer OLED display technology company providing market analysis used in the creation of its business plan.

- Created business plan to raise over \$26M in initial round venture capital.
  - Created product definitions, development schedule, organizational and operational structure, budgeting, and pro-forma financials.
  - Developed the channel and product strategy, product road-map, and forecast projections establishing a Total Addressable Market (TAM) size of \$2.8B that successfully captured investor interest.
- Performed in-depth market research and competitive analysis, developed a go-to-market strategy.
- Led vendors to establish price, packaging, special materials requirements, and development schedules.
- Coordinated with engineering in defining planning, scheduling, and logistics requirements to be included in the business plan.

Protium Computing, Inc., San Jose, CA

2005 - 2009

### Manager of Hardware Development

Program Manager at an early stage start-up responsible for the creation of an easy to use low-cost smart storage server with enterprise-grade fail-over capabilities based on the PowerPC architecture designed for home use.

- Led the hardware development for the storage server appliance.
  - Developed a \$2.5 Million R&D budget which included planning, scheduling, and development costs.
  - Led the qualification and selection of Electronic Manufacturing Service (EMS) partner, industrial design (ID) partner, and other key technology suppliers.
  - Served as Hardware Architect creating specifications, documentation, and guidelines for EMS partner.
- Conducted competitive research, analysis, and focus groups to gather key market intelligence to establish product positioning, performance, and pricing.
- Created product marketing requirements, product strategy, and road-map data for business plan.

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Futuretel Digital Imaging LLC, Fremont, CA

2004 - 2005

## **Manufacturing Operations Manager**

Production Manager responsible for the manufacturing of the SmartCam™ networked digital video security camera developed for commercial and government security applications.

- Developed improved production and process flow to maximize operations throughput efficiency.
  - Reduced manufacturing cost by over 40%.
  - Shortened assembly time by 50%.
  - Lowered the defect rate by 38%.
- Led critical audits of sub-assembly suppliers to simplify assembly design and reduce unit costs.
- Utilized engineering expertise to improve SmartCam™ design, reduce cost, quality and reliability.
- Provided mentoring and training, created procedural guidelines, and managed problem tracking/resolution.
- Created presentations and made tactical recommendations to executive management.

Sun Microsystems, Inc., Menlo Park, CA

1995 - 2001

## **Hardware Design Engineer**

Design Engineer for the hardware development of the best-in-class Sun Ray™ virtual desktop client to address 45% of Sun's desktop customers, call centers, E-CAD, and higher education markets.

- Led client engineering team to develop new products, reduce cost, and cycle time.
  - Launched 3 Sun Ray™ thin client models to the market in just over two years time.
  - Led product spins resulting in 15% cost savings.
  - Co-author of US patent 6,993,617 B2 for a system-on-chip ASIC which saved Sun over \$5 Million.
  - Drove agency qualification process and defined product functional performance testing.
  - Led critical engineering audits of manufacturing partners in Asia.
- Partnered with marketing to analyze customer requirements, develop road maps and collateral.
- Developed technology training seminars for the North American 1st and 2nd tier service personnel.

## **Hardware Design Engineer (Mountain View, CA)**

Design engineer at Sun Microsystems Laboratories responsible for developing custom hardware for various research projects used in developing future product technologies for Sun Microsystems.

- Created various hardware devices for use in security, multimedia, storage, and advanced workstation research including the NeWT prototype thin client, the predecessor of the award winning Sun Ray™.
  - Successfully deployed over sixty NeWT clients as part of a scalability research experiment.
  - Architect in-charge of client project management, vendor management, engineering design, verification, and creation of product's definition, specification, and design documentation.
  - Presented client architecture to executive management at SunLabs annual technology review.
  - Successfully transitioned NeWT technology to Sun's Information Appliances product group.
- Designed prototypes for other projects including SunTuner, SLICvideo, SLICText, and NetCam.
- Maintained research & development labs with dedicated project servers and equipment worth over \$1.5M.

## **ADDITIONAL EXPERIENCE**

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**Marketing Applications Engineer** at Philips Semiconductors, Sunnyvale, CA

1993 - 1995

**Senior Engineering Technician** at Sun Microsystems, Inc., Mountain View, CA

1988 - 1993

## **EDUCATION AND AFFILIATIONS**

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San Jose State University – San Jose, CA

**Bachelor of Science in Business Administration Management**

Professional Affiliations:

**SVPMA, IEEE, Power.Org**